

**BLOOD CENTERS OF THE PACIFIC
JOB ANNOUNCEMENT**

- POSITION:** **RN**
Shasta Blood Center, Redding
- GENERAL FUNCTION:** Under direction and in accordance with Federal, State, AABB and BCP regulations, medical standards, policies, procedures and cGMPs, conducts and reviews donor histories, performs venipuncture preparatory procedures, routine and apheresis venipuncture procedures, accepts and defers donors, treats reactions and performs other tasks as assigned.
- REPORTS TO:** Collections Manager
- SPECIFICS:** One full-time position; variable hours/days including some weekend work and overnight mobiles.
- MINIMUM QUALIFICATIONS:** Education: Sufficient to meet requirements of necessary State licensing
Other: Valid CA RN license; valid CA Driver's License; acceptable driving record and current CPR Certification
- ESSENTIAL DUTIES:** Essential duties may include the following; other duties may be assigned: assures quality customer service to all customers; reads and follows all procedural and regulatory requirements; completes donor screening including all procedures relevant to biographic, demographic and medical history information; records method of crediting donations; reviews completed donation record; communicates with, informs, directs and responds to donors and employees regarding any aspect of the donation process; accepts and defers donors as authorized and according to procedure; educates and informs donors of donation process and other aspects of Blood Centers practice; performs venipuncture preparatory procedures including: hemoglobin, hematocrit, pulse and blood pressure readings, and sterile arm preparation; performs venipunctures; treats reactions; performs apheresis procedures as assigned; assists in the donor canteen area; maintains cleanliness of the donor collection area; maintains adequate supply level; drives and transports personnel, blood, material and equipment.
- APPLICABLE SKILLS, KNOWLEDGE AND ABILITIES:** Skill in the performance of like or similar duties with the public. Knowledge of medical procedures and conditions and ability to understand, follow and successfully perform duties, including whole blood collection, apheresis, and transfusion therapy procedures, in accordance with administrative and clinical policies, regulations and procedures. Well developed verbal, public contact/communication and employee relations skills.
- Ability to interface effectively and harmoniously with employees and public with tact and professionalism.
- Ability to maintain clear and accurate records.
- Ability to adjust to fluctuating workloads and schedule adjustments.
- Ability to read and follow Standard Operating Procedures (SOPs) and regulations.
- Ability to drive and transport materials, blood and supplies from one site to another.
- HOW TO APPLY:** Submit a current resume to Human Resources.
- SELECTION PROCESS:** Resumes received will be evaluated competitively and only those applicants with the best qualifications in terms of job match will be contacted and scheduled for an interview

EOE/AA